



# HUNDON AND THURLOW PRIMARY FEDERATION

*Laying the foundations for a bright future*

The Parable of The Wise and The Foolish Man  
(Matthew, Chapter 7, verses 24 to 27 and the Gospel of Luke, Chapter 6, verses 46 to 49)

## UNIFORM POLICY

*NB: This policy has been discussed and considered for equality giving consideration to the protected characteristics ~ gender, age, race, disability, religion or belief, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy or maternity and any other recognised area of discrimination.*

**Revised and Updated: Summer 2024**

**Date of next review: Summer 2027**

Signed:  Headteacher

Signed:  Dr Sue McKeogh, Co-Chair of Governors

Signed:  Mr John Griffin, Co-Chair of Governors

At Hundon and Thurlow Primary Federation we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our two school's uniforms and the feeling of belonging it creates in both our settings.

It is our Federation policy that all children wear school uniform when attending our schools or when participating in a school organised event outside of normal school hours.

Our uniforms are part of our Federation ethos and in coming to one of our settings parents agree to support our uniform policy.

### **Aims and Objectives**

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in their school;
- Has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging;
- Identifies children with our school when taking part in out of school education activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes can be);
- Is regarded as suitable wear for school and considered by the vast majority of parents as good value for money;
- Is designed with health and safety in mind.

### **OUR SCHOOL'S UNIFORMS**

<b>THURLLOW CHURCH OF ENGLAND (VC) PRIMARY SCHOOL</b>	<b>HUNDON COMMUNITY PRIMARY SCHOOL</b>
<ul style="list-style-type: none"> <li>▪ Royal blue sweatshirt, jumper, fleece or cardigan</li> <li>▪ Grey or black trousers, skirt, shorts or dress</li> <li>▪ Royal blue or white polo shirt</li> <li>▪ Summer option: Blue checked dress</li> <li>▪ Plain socks / tights in blue or grey</li> <li>▪ Suitable black outdoor footwear*</li> <li>▪ Sunhats in summer</li> </ul>	<ul style="list-style-type: none"> <li>▪ Red sweatshirt, jumper, fleece or cardigan</li> <li>▪ Grey or black trousers, skirt, shorts or dress</li> <li>▪ White shirt</li> <li>▪ Red/silver tie (in stock at school)</li> <li>▪ Summer option: Red checked dress</li> <li>▪ Plain socks / tights in red or grey</li> <li>▪ Suitable black outdoor footwear*</li> <li>▪ Sunhats in summer</li> </ul>
<p>*When the weather is particularly warm we suggest the children wear flat, closed toe sandals for comfort.</p>	<p>*When the weather is particularly warm we suggest the children wear flat, closed toe sandals for comfort.</p>
<p>PE KIT consists of</p> <ul style="list-style-type: none"> <li>▪ Royal blue shorts with elasticated waist (no zips please)</li> <li>▪ Plain T-shirt in white (no buttons or zips please)</li> <li>▪ Trainers</li> <li>▪ Plain tracksuit bottom and top (in winter / if cold)</li> </ul>	<p>PE KIT consists of</p> <ul style="list-style-type: none"> <li>▪ Dark, plain shorts with elasticated waist (no zips please)</li> <li>▪ Official Hundon PE shirt / plain T-shirt in white (no buttons or zips please)</li> <li>▪ Trainers</li> <li>▪ Plain tracksuit bottom and top (in winter / if cold)</li> </ul>
<p>Uniform with the school logo are available from Brigade and School Trends</p>	<p>Uniform with the school logo are available from Price and Buckland</p>

The majority of items can be bought from a variety of shops and supermarkets at a reasonable price. If any parents do have any difficulties, then please contact the relevant school for support and guidance.

Items of good quality, second hand uniform are often available for a small donation. Please ask Administration staff for more information.

Remember to mark any clothing with names. The schools cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items returned.

### **Storage**

PE kits should be stored in an appropriate bag that can be kept on their peg. Each item should be named.

### **Swimming**

Girls must wear a one-piece swimming costume

Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda style)

All children must wear a swimming hat

### **Jewellery**

For health and safety reasons we do not allow the children to wear jewellery in school. The exceptions to this rule are one pair of plain ear-ring studs in pierced ears and a watch.

Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster / medical tape (provided by parents) for PE and watches removed to prevent them causing injury.

*NB: Staff do not remove / put ear studs back in if the child cannot manage it.*

### **Hair**

Hairstyles should be reasonable and appropriate for being in a learning environment at school. All children are required to have their hair tied back, if long enough, for health and safety reasons for certain activities, for example, Science, PE, Design Technology and Cookery sessions.

**NB:** Pupils should not attend school wearing make-up or nail varnish.

## **Roles and Responsibilities**

### **The Headteacher:**

- Implements and monitors the policy throughout the school communities as part of the duty within maintenance of day-to-day discipline within our schools;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents / carers as required.

### **The Governing Body:**

- Will be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Will aim to work with parents to arrive at a mutually acceptable outcome.

### **The Staff:**

- Will support the Headteacher in maintaining high standards of uniform dress;
- Provide role models in the wearing of smart and professional attire which is appropriate and safe for the roles undertaken
- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.

### **The Parents / Carers:**

- Will support the Federation Uniform Policy;
- Ensure children come properly dressed and ready for their daily school work every day;
- Ensure all items of clothing are clearly named ~ this helps lost items be easily identified and returned;
- Notify their child's school if there are serious reasons, for example, on religious grounds, why parents want their child to wear clothes that differ from the school's uniform, requests will be considered sympathetically;
- Raise any complaints about the school's uniform by following the Federation Complaints Procedure.

#### **The children:**

- Will wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to bring PE kit on the correct days.

### **INCLUSION**

Hundon and Thurlow Primary Federation is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

All children have equal access to wearing school uniform regardless of their gender, race, disability, religion or belief, sexual orientation, gender reassignment, ability and any other recognised area of discrimination.

We will ensure that the set uniform allows for individual sets of circumstances of all groups and individuals.

#### **Non-compliance with the Federation Uniform Policy**

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and remind them of the need to wear one. An informal letter may be sent home to parents at this stage, notifying them of this breach.

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within our Collective Worship (assemblies.)

The Headteacher or Deputy Headteacher may feel the need to contact parents / carers to bring some suitable uniform to school immediately. As an alternative to this a supply of spare uniform will be kept in school and children may be asked to change into this. Spare PE kit will be kept in school for children to change into.

We understand that there may be some exceptional and unavoidable situations where the children may have to come to their school without a part of their uniform (lost or damaged) then we ask parent to contact us on the day to confirm the reason.

#### **Persistent Non-Compliance**

The Headteacher may contact the parent / carer directly to discuss this matter. Continued non observance of the policy will result in a formal letter.

Exclusion is not normally an appropriate response to breaches of school uniform / appearance policies. In the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.